

# Caring

When we assess a quality statement for independent doctors services we will usually look at evidence in the categories listed

### Kindness, compassion and dignity

We always treat people with kindness, empathy and compassion and we respect their privacy and dignity. We treat colleagues from other organisations with kindness and respect.

#### Evidence categories

- people's experience of health and care services
- feedback from staff and leaders
- feedback from partners
- <u>observation</u> (not online primary care)

# Treating people as individuals

We treat people as individuals and make sure their care, support and treatment meets their needs and preferences, taking account of their strengths, abilities, aspirations, culture and unique backgrounds and protected characteristics.

#### Evidence categories

- people's experience of health and care services
- feedback from staff and leaders
- processes

### Independence, choice and control

We promote people's independence, so they know their rights and have choice and control over their own care, treatment. and wellbeing.

#### Evidence categories

- people's experience of health and care services
- feedback from staff and leaders
- processes

### Responding to people's immediate needs

We listen to and understand people's needs, views and wishes. We respond to these in that moment and will act to minimise any discomfort, concern or distress.

- people's experience of health and care services
- feedback from staff and leaders

# Workforce wellbeing and enablement

We care about and promote the wellbeing of our staff, and we support and enable them to always deliver person centred care.

#### Evidence categories

- feedback from staff and leaders
- processes

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